

EXHIBIT C

Summary of Fees and Costs Sought

Total Fees Sought: \$39,924.53

Total Costs Sought: \$ 188.32
(less computerized legal research)

Breakdown of Fees Billed:

Stephen E. Noona, Partner:	\$24,728.84
R. Johan Conrod, Jr., Associate ¹ :	9,672.98
J. Bradley Reaves, Associate:	2,323.45
Other Associates:	1,502.26
Paralegals:	<u>1,697.00</u>
TOTAL FEES: \$39,924.53	

¹ During the course of this litigation, Mr. Conrod was elected as a full a partner with the firm.

Attorney Billing Rates

Name	2008	2009
Stephen E. Noona	\$375	\$400
R. Johan Conrod	\$250	\$275
J. Bradley Reaves	\$200	\$225
Matthew J. Carr	\$160	N/A

Paralegal Billing Rates

Name	2008	2009
Christina M. Sykes	\$140	\$145
Brenda T. Hogge	\$140	\$145
Bronwen A. Joyner	\$120	\$125

Administrative Billing Rates

Name	2008	2009
Laurie A. Claywell	\$160	\$165
Gayle P. Gregg	\$140	\$145